

DRAFT
Equity and Diversity Committee Meeting Minutes 5.21.21

Attendees: Marcela Pino, Jennie Hoenigsberg, Sue Furry-Irish, Sean Moran, Erika Lea, Public: Caitlin Waddick, Peter Cooper, Jim Wick, DPBow

Meeting started @ 4:09

Approval of minutes - Jennie, seconded by Sue

First Agenda Item: Discuss changes to the remit

- Changed wording from *will establish* to *establishes* a standing Equity and Diversity Committee
- Changed wording from not historically represented to wording offered by Caitlin in the chat from [DEI Committee charter for Clackamus Community College](#): the range of human differences, including but not limited to race, ethnicity, gender, gender identity, sexual orientation, age, socioeconomic status, physical ability or attributes, religious or ethical values systems, national origin, political beliefs, and cultures
- Changed wording from two town staff *may* occupy to two town staff *will* occupy
- Discussed that Josh Flore and Sue Furry-Irish were those two people. Sue said that she wanted to step back from the Committee after the initial 30 day appointment or when things were more set up and be replaced by Kevin Unrath from the library.
- Added the word *staggered* 3 year appointments. Since the committee is new it was felt to be important that not everyone be appointed for 3 years or else the entire Committee would turn over at the same time. There will be 3 members with 1 year appointment, 3 with 2 year appointment and 3 with 3year appointments.
- There was some discussion about the number of members on the committee. Everyone agreed that 9 seemed to be a workable number and that 11 might be too large. Sue shared that the social services committee was 6 people and Erika had looked at the town website and most were 7 or fewer members. There was some discussion about whether or not the chair was allowed to vote. Jennie will email Lee Krohn to inquire.
- Deleted first bullet point under remit to get rid of “participate in the selection of appointed Town Officer.....” It was felt this was something that could maybe happen down the road with the help of a consultant but that we would not actively participate in the selection process at this point.

Other discussion topics:

- Clarify our goal - it is not our goal, at this point, to bring diversity into town government , in the past the SB thought that we could help recruit members of

other committees or employees of the town. It was felt his would be better accomplished through work with a consultant.

- How do we continue if we're temporary - will everyone go through the application process. Should we have the application process?
- \$1,000 donation - Could Sue deposit it in social services for now and we can potentially use the money for printing, etc. She said she would connect with Peter Frakenburg to figure this out

Next Time: Erika Lea will facilitate the meeting on 6/4 @ 4:00

Agenda items: Review of Application and what to present to the Select Board

Meeting closed at 5:04