

Equity and Diversity Committee - Town of Shelburne

PUBLIC MEETING Minutes

3/13/2023, 6:00pm

Google Meets Virtual Meeting

Committee Members present: Jennie Hoenigsberg, Patricia Fontaine, Fabienne Boisvert-DeFazio, Michele Crowder, Mercedes Ortega, Erika Lea, Josh Flore

Members of the public present: Alexis Hall

Call to Order: 6:05pm

Facilitator: Jennie Hoenigsberg

Minutes: Fabienne Boisvert-DeFazio

Approval of Agenda for: 03/13/2023

Motion to approve Agenda: Erika Lea

Second: Fabienne Boisvert-DeFazio

Favor: majority **Opposed:** none

Approval of Minutes from: 02/13/2023

Motion to approve Minutes: Michele Crowder

Second: Erika Lea

Favor: majority **Opposed:** none

Public comments: Alexis Hall, CVSD student/member of the Racial Alliance Committee would like to become a member of the Shelburne E & D Committee.

New Discussions:

- **Update on IDEAL Grant**

It was decided to have the discussion at the next meeting when Cate is present.

- **Students and E&D membership**

We discussed students being non-voting members of the committee. Members will share final thoughts at the meeting on the 2nd Monday in April. There will also be a vote.

- **Subgroup reports**

- **Consultant Subgroup**

Patricia and Mercedes met with both consultants who will present the Phase I final end report to the Selectboard on 3/28/2023. We had a robust discussion regarding the pros and cons of continuing with the plan to move ahead to Phase II despite the looming change in the Town Manager position. All were in agreement to stay with the timeline.

- **Committee membership planning**

3 candidates will be invited to join our committee. Marcela and Erika will be leaving at the end of their term in a couple weeks. There will be a vote to officially welcome the candidates at our next meeting.

- **Strategic Plan**

Moved to next meeting.

- **Grant**

Moved to next meeting.

- **Culture & community**

Patricia shared that the next Multicultural Movie showing, *Science Fair*, at the library will be on 3/25, at 1pm.

Action Items:

Action PR letter to Shelburne News re: Phase 1 completion	Patricia/Mercedes	Date TBD
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Email Town Manager Lee Krohn to submit resignation	Erika/Marcela	By next meeting
Finalize Town employee surveys	Mercedes/Cate/ Patricia	TBD

Next Meeting Facilitator: Erika Lea

Minutes: Jennie Hoenigsberg

Meeting Adjourned at: 7:03pm

Motion to close meeting: Jennie

Second: Erika

Favor: majority **Opposed:** none