

Equity and Diversity Committee - Town of Shelburne

PUBLIC MEETING Minutes

Date: April 10,2023 , 6:00pm

Google Meets Virtual Meeting

Committee Members present: Chunka Mui, Jennie Hoenigsberg, Patricia Fontaine, Michele Crowder, Faith Yacubian, Sarah McIlvennie, Cate Cross (6:18), Fabiene Boisvert-DeFazio (6:30)

Others present: Tom Karlhuber, Lexi Hall

Call to Order: 6:04

Facilitator: Michele Crowder

Minutes: Jennie Hoenigsberg

Approval of Agenda for: 4/10/23

Motion to approve Agenda: Patricia Fontaine

Second: Chunka Mui

Favor: majority

Opposed: none

Approval of Minutes from: 3/27/23

Motion to approve Minutes: Patricia Fontaine

Seconded: Chunka Mui

Favor: majority

Opposed: none

Public comments: Tom Karlhuber came as a rep from the planning commissions. New consultant is coming on board this week. Information is posted on the town website. One of the first things happening will be to develop a Shelburne public engagement strategy. The consultant will reach out to our committee down the road.

Lexi Hall shared a recent news article regarding a lawsuit against affinity groups at SCS.

Discussions:

- Beginning to open lines of communication with members of the community - How do we go out and build these relationships? Attending [SCS DEI](#) community coffee time or district wide DEI sessions? *April 12, 6:30 CVSD Virtual Town Hall
- Department visits by committee members to accompany employee surveys - Should we potentially prepare a bit of material before committee members come. What's a justice approach to listening in, how do we figure out which communities. Maybe a community engagement subgroup? What does community engagement look like in the context of our mission and our strategic plan. Plan for engagement for the future (may need to revisit strategic plan).
- Schedule listening visit with CVU Racial Alliance Committee
- Native American & Land rights - tabled for next meeting
- Member thank yous for members who have left

Report from Sub-Groups

Consultant: Surveys were sent out and 7 have been filled out so far.

Grant: SCHIP grant going to SB tomorrow evening. VCF grant to be finished by the end of the month.

Strategic Planning / Budget: None

Culture & Community: Next upcoming movie date

Member/Membership Update: Add Lexi as a committee member

Action Items:

<u>Action</u>	<u>Responsible</u>	<u>Date</u>
Thank you notes to members who have moved on	Patricia	

Add Lexi as an official student member of our committee	Jennie / Cate	
Revisit discussion re: Department visits and CBC attendance and community engagement - subgroup?		

Important Dates:

<u>Event</u>	<u>Date</u>
Movie - Wadja	April 22, 2023 1-3
Movie - Over the Moon	May 27, 2023 1-3
Shelburne Day Table	August 19, 2023
Heritage Potluck	October 15, 2023

Next Meeting Facilitator: Faith Yacubian

Note taker: Michele Crowder

Meeting Adjourned at: 7:15

Motion to close meeting: Jennie Hoenigsberg

Second: Patricia Fontaine

Favor: majority

Opposed: None