

Equity and Diversity Committee - Town of Shelburne

PUBLIC MEETING Minutes

07/24/2023 , 6:00pm

Google Meets Virtual Meeting

Committee Members present: Patricia Fontaine, Fabienne Boisvert-DeFazio, Mercedes Ortega, Josh Flore, Faith Yacubian, Sarah McIlvennie

Others present: N/A

Call to Order: 6:07

Facilitator: Sarah McIlvennie

Minutes: Fabienne Boisvert-DeFazio

Approval of Agenda for: 07.24.2023

Motion to approve Agenda: Patricia Fontaine

Second: Faith Yacubian

Favor: majority **Opposed:** None

Approval of Minutes from: [E&D Minutes 6.26.23.Draft](#)

Motion to approve Minutes: Patricia Fontaine

Second: Faith Yacubian

Favor: majority **Opposed:** None

Public comments: N/A

Discussions: Place Sense discussion recap. What is affordability? What about accessibility?

- Facilitation of Meetings - create a schedule and assign roles/duties for a period time
- Shelburne Day - ready to go!

- Recap of meeting with new Town Manager- great meeting. He was asked challenging questions. He was forthcoming and equity-forward. Discussions among E&D members regarding “Equality of outcome” vs. “Equality of opportunity” and which if any should guide our mission.
- Discussed a new approach to connect with town leadership and employees. Moving forward with the next phase and the plan is for the newTown manager to meet with Consultants.

Report from Sub-Groups

Consultant: 08/01 meet with consultants to recap next steps and recap manager meet.

Grant: We received the \$10,000 Equitable and Inclusive Communities grant which makes the Consultants fully funded and also received the Schip grant which is \$1000.

Strategic Planning / Budget: Nothing new to report.

Culture & Community: spending some of the budget on Farmer’s Market presence on selected days and Shelburne Day. Also spending some of the budget on the Potluck dinner on 10/15 (3-6pm) Schip grant can fund and will look at the possibility of a DeeJay.

Member/Membership Update: No updates.

Action Items:

<u>Action</u>	<u>Responsible</u>	<u>Date</u>
Confirm Heritage Potluck Date and Time with Betsy	Fabienne	8/14
Communication Subgroup first meeting	Sarah Michele Fabienne	TBD

Follow-up on Consultant meeting on Aug 1st at next meeting	Patricia	8/14
Create Facilitator/Note-taker schedule	Committee	8/14

Important Dates:

<u>Event</u>	<u>Date</u>
Shelburne Day	8/19
Heritage Potluck Dinner	10/15

Next Meeting Facilitator: Patricia Fontaine

Note taker: Sarah McIlvennie

Meeting Adjourned at: 6:57

Motion to close meeting: Josh Flore

Second: Mercedes Ortega

Favor: majority **Opposed:** None