

Equity and Diversity Committee Minutes September 3, 2021 - DRAFT

Present: Patricia Fontaine, Sue Furry-Irish, Erika Lea, Jennie Hoenigsburg, Cate Cross,
Josh Flore Absent: Marcela Pino

Meeting called to order at 4:36.

9/3/21 Agenda approved

8/27/21 Minutes approved

Public Comment: none

Membership Committee Update 15 applications received. Seeking 3 new members. If Sue steps down before April, we will need to recruit for a new town staff to fill her spot. Would like to interview all candidates in person for 15 minutes each, offer 3 questions, evaluate candidates with a matrix. Send candidates questions in advance so that candidates feel prepared, along with Google Form to solicit their scheduling preferences. Discussion of scheduling and challenges of a large pool of candidates, will need 3 sessions, 2 hours each. Dedicated time at the end of each session to discuss candidates. Decision to meet in person and offer Zoom as accommodation. Time keeper will be Cate as she is not a voting member of the Committee.

Action items:

- Jennie will elicit Committee members' schedules to determine times for 3 separate candidate sessions.
- Josh offering candidate ranking tool that he's used in past with police department, will share.
- Erika will work on intro email for candidates with google form link for scheduling (after receiving work already done on this by membership committee).

Library Conversation Update Erika met with Lisa M from Library Board to learn about their process for choosing new members. Very much in line with what we are hoping to do for our process. Lisa shared helpful language about going to executive session.

Lisa also shared their written budget document, this may help guide us. Budget season is upon us. Some discussion about including a line item for training. Next meeting we will discuss some budget priorities. Members should brainstorm priorities to bring to the next meeting.

Front Porch Forum We learned that Front Porch Form deactivates accounts of those who violate their terms of service.

Time Change of meeting? Will table this item until we get new members and can make an informed decision. Reminder that next Selectboard meeting is 9/14, our Committee will plan to make a public comment regarding needed support from SB.

Next meeting: 9/17 Cate facilitates and will try to be in person at Town Hall Agenda items: Budget priorities and Update on Membership Process/dates.

Meeting adjourned 5:40