

Monday, September 19, 2022 , 6:00pm

Google Meets

Meeting called to order 6:10pm

Committee Members present: Erika Lea, Jennie Hoenigsberg, Patricia Fontaine, Cate Cross, Mercedes Ortega, Josh Flore

Others present: none

Call to Order: 6:10pm

Facilitator: Jennie Hoenigsberg

Minutes: Cate Cross

Approval of Agenda

Motion to approve Agenda: Patricia Fontaine

Second: Jennie Hoenigsberg

Favor: majority

Opposed: None

Approval of Minutes from: Sept 5, 2022

Motion to approve Minutes: Patricia Fontaine

Seconded: Erika Lea

Favor: majority

Opposed: None

Public comments: none

Member/Membership Update:

Epic and IDEAL cohort applications discussed - State Level

IDEAL Vermont is a coalition of Vermont municipalities dedicated to advancing racial and other forms of equity across the state through shared learning and tangible action. If you're a local leader and think your community would be a good addition, let's get started!

Discussion on whether Town of Shelburne should apply for IDEAL

Epic will have a second cohort for spring.

Note difference:

EPIC: Joins municipalities in a six-month journey designed to support them in their business and organizational development. Focuses on organizational readiness to improve intellectual, emotional and business strategy on diversity, equity, inclusion, and justice. Best suited for local leaders who seek detailed, practical ways to make their day-to-day practices more inclusive and prepare for additional opportunities to advance equity.

IDEAL: Joins municipalities as a coalition dedicated to advancing racial and other forms of equity across the state through shared learning and tangible policy measures. Focuses on broad, replicable policies with technical support from State agencies to assist with local implementation. Best suited for local leaders who can commit to active and consistent participation and who seek to continue un-learning oppressive practices.

Patricia to reach out for more information about IDEAL and will get back to committee.

Cate to get back to committee on timing for VLCT Town Faire panel.

Suggest sub-group for finding new members - Jennie will lead

For later date

Discussion around what is the process for recognizing holidays and months of celebrations that the Town celebrates?

9am Sept 30 - Shelburne Equity sub-Committee Town Leadership for learning session kick off

October 5, 6pm next movie night

Over the Moon (age 6+) (95 min) Featuring Chinese Culture.

Potluck upcoming

Facilitator - TBD

Jennie - minutes

Meeting adjourned 6:59, moved by Jennie H. seconded by Patricia Fontaine. Majority in favor.