

## Meeting of the Shelburne Equity and Diversity Committee 11.1.21

Attendees: Erika Lee, Jennie Hoenigsberg, Wanda Morgan, Patricia Fontaine, Fabienne Boisvert-DeFazio, Michele Crowder, Sue Fury Irish, Cate Cross

Meeting called to order at 6:07

Motion to approve agenda by Erika, agenda approved

Motion to approve minutes from 10/15/21 by Jennie, minutes approved

\*Welcome to new members and introduction by all committee members - why do you do this work?

### \*New town employee recruitment

There has been no response so far to the application. The email list was smaller than anticipated. It may be more realistic to have only one town employee.

Jennie moved to change language from our 6/8/21 Resolution to the select board from "Two Town staff will occupy committee seats." to Two Town staff may occupy committee seats." This will need to be sent to the town.

### \*Budget discussion

Subcommittee met and decreased the training budget since it appears (from other towns who have worked with consultants) that the consultant can do much of the training. The Consultant fee was spread over three years. The materials budget was decreased based on the cost per mailing (helpful to have an actual figure of what a mailing costs in the budget was pointed out). Getting a consultant could be seen as preventative as opposed to having to "put out fires" later. The budget is required to do the work that the SB is asking us to do. Gather more information on like sized towns who have contracted consultants or are planning to do so (Hanover, Middlebury)

Budget is due to Lee 11/2 followed by presentation to SB on 11/9

Wanda moved to remove trainings line item from budget since it was discussed that between the consultant and trainings being offered by VLCT around equity it is unnecessary. Motion passed

Next Meeting 11/15 - Erika will facilitate but can't attend in person, Patricia said she will attend in person and Cate offered to take notes.

Meeting adjourned at 7:42