

## Equity & Diversity Committee Meeting Minutes, 11.15.21

Attendees: Erika Lea, Jennie Hoenigsberg, Wanda Morgan, Patricia Fontaine, Fabienne Boisvert-DeFazio, Michele Crowder, Sue Furry-Irish, Cate Cross

- Meeting called to order at 6:04 pm
- Approval of Agenda
  - Motion to approve Agenda made by Patricia, seconded by Jennie. (Sue noted this would be her last meeting, and we are grateful that she has been with us for so long. Discussion to bring in one of alternate candidates). Jennie moved, Wanda seconded.
- Approval of minutes from the last meeting, 11/1/21:
  - Motion to approve minutes made by Jennie, seconded by Patricia.
- Public comments.
  - No members of public present.
- Annual Town Report Narrative due 12/17/21 (- what are the major points to cover and who will write it?)
  - Patricia will begin a document and Erika will join. Sue will send copies of SSSC narratives
- Comments on Budget Presentation/Charter change proposal to Selectboard that occurred 11/9
  - Appreciation was offered for all those who stepped up to meet Selectboard questions. Details may be helpful to offer to Selectboard if we are invited to do so.
- Report from Consultant Sub-Committee
  - Fabienne and Patricia reported on progress reaching similar towns to Shelburne doing Equity work.
  - Discussion about best way to engage consultant
  - Suggested that letter be sent to Mike and Lee to ask for clarification about anything else needed for the next round. Erika will send.
- Strategic Plan Year 1 - what's next?
  - Postpone to next meeting 12/6.
- Next Meeting 12/6 - Erika will orient Wanda and Michele as facilitators, and in-person representatives will be Wanda and Patricia.

Meeting adjourned at 7:15 pm