



Town of Shelburne, Vermont

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Town Manager's Report: September 2023

Chair Michael Ashooh welcomes Senator Patrick Leahy



Welcoming Guests and New Neighbors

September 20th was a beautiful warm day, and many Shelburne neighbors gathered to celebrate and welcome the team from Howard Center. They are now building the Lakeview House, beside Dutch Mill. It will have 16 apartments for adults who need some help with daily needs and mental health. I enjoyed meeting some the new neighbors excited to live here next year, and the nursing team who will work with them. We all thanked Senator Leahy, who helped champion this funding when he served in Congress.

Shelburne Forward Together

In July, the community gathered to brainstorm ideas on how to enhance quality of life in town. In the finale of this Rural Development community organizing effort, over 50 residents came out to the community school. We convened working groups and new volunteers around three top priorities:

- Conserve Open Land & Habitats;
- Affordable Housing Solutions; and
- Improve Walk/Bike Connectivity & Safety

We learned about available resources and grants, and we organized some new volunteer projects. I'm personally excited about efforts to place bike racks at more local businesses.

Problem solving in Shelburne is often more complex problems than just deploying Town staff and spending tax dollars. The results are more effective when we listen and then work together.



Teamwork together

Notable Upcoming Public Meetings & Events

October 12: Planning Commission focus on new zoning ordinance

October 14: Firefighters Pancake Breakfast

October 15: Heritage Potluck Dinner

October 29: Halloween Parade

Key Performance Indicators: Vacant Positions

At present, the Town has **9 vacancies** on a roster of 76 regular part-time and full-time positions. This number counts the library and cemetery, but not seasonal Parks & Recreation. Reducing this vacancy rate of 12% is important, or the Town's overall operations will be inefficient and less effective. The good news is, a few of those positions are newly funded, and we are recruiting for specialists to improve our work. But in the essential services like Dispatch, Police, and Highways, we need to fill core staffing to assure proper response and prevent burnout among existing staff.

The hiring needs connect to retention and wellness across the organization. Events like the Torch Run for the Special Olympics motivate and inspire our team. They also connect us to our colleagues. While running, I made sure to ask the National Guard members if they needed a second job with the Town of Shelburne!



Special Olympics torch run with public safety and national guard team. Thanks to Lee Krohn for running, and photographing!

Opportunities for Public Service

Public safety staffing is a challenge nation-wide. Shelburne's team is in a relatively good position, but we are hiring for experienced public servants or new recruit trainees. We have an outstanding team, supportive community, and good benefits.

- Emergency Communications Technician
- Police Officer

For all the details and to apply, visit www.shelburnevt.org/jobs



Willet be you, working to care for Shelburne's future?

We are also hiring a Mechanic for the Town's vehicle fleet.



Now Hiring!

The Town has a couple of new positions to fill! These are exciting additions to our team, and they will make a big difference all around town. Apply today, or recommend a friend!

- Human Resources Coordinator
- Stormwater Coordinator

For all the details and to apply, visit www.shelburnevt.org/jobs

Join In!

There are notable vacancies on the Social Services Committee, Tree Committee, and Dog Park Committee. All Town residents are welcome to be involved in public service and volunteerism together.