

1. Possess a high school diploma or equivalent. Technical College desired.
2. Possess, or obtain within 24 months, a Vermont Grade 1 Domestic Pollution Abatement Facility Operator's License.
3. Possess extensive knowledge of the methods, materials, tools, equipment and record keeping used in the maintenance, repair, and construction of wastewater systems and other public works operations, including safety precautions. This includes mechanical and electrical systems.
4. Be flexible and able to easily handle varying work assignments.
5. Possess the ability to read, record and understand figures, learn plant operations, and read and understand blueprints, regulations, guidelines and operations/repair manuals.
6. Be able to excel in a team oriented, customer driven environment.
7. Be detail oriented and quality driven.
8. Possess the ability to communicate well with other staff and the general public.
9. Perform work outside of plant operations on the collection systems including pump stations, manhole and pipe line repairs and other work deemed necessary.
7. Possess an excellent past work record.
10. Possess a valid Vermont Commercial Driver's License, Class B with a Tank endorsement or the ability to achieve within 1 year of hire.

PHYSICAL DEMANDS

Work will include moderate to heavy physical effort required to perform duties, including walking over rough terrain, exposure to hazards at construction sites and in confined spaces and exposure to inclement weather conditions. Physical demands may include reaching, pushing, pulling, carrying and operating objects or tools of significant weight.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts and is frequently exposed to wet and/or humid conditions and vibration. The employee occasionally works in high, precarious places, and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock.

The noise level in the work environment is usually moderately loud.

This work is performed both inside and outside in all kinds of weather, often on an emergency basis.

SELECTION GUIDELINES

Formal application, rating of education and experience; oral interview and reference check; job related tests may be required.

DISCLAIMER:

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

EMPLOYEE ACKNOWLEDGMENT

I acknowledge that I have received this job description. I understand the job to which I am assigned and acknowledge that I can perform the essential duties and responsibilities of the position. I further understand that management has the right to assign job duties and may update the job description from time to time.

Name: _____ Date: _____

Signature: _____ Approval: _____
Employee Supervisor